*** Form 990 Online Filers: Please sign and date in Part II and then email a scanned PDF copy of the signed form to signatureforms@form990.org or fax it to 866-699-3916

Form **8453-E0**

Exempt Organization Declaration and Signature for Electronic Filing

Department of the Treasury

For calendar year 2020, or tax year beginning 01/01 , 2020, and ending 12/31 , 20 20 For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, and 8868

2020

OMB No. 1545-0047

	nternal Revenue Service												
		t organization or person subje					Тахра	ayer identification number					
Par		R HUMANITY OF OMAHA Type of Return and		formation	Mhole Dollare O	nh/l		36-3283625					
							ble amount if	any, from the return. If you					
checl blank	heck the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line of the return being filed with this form was lank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, nen enter -0- on the applicable line below. Do not complete more than one line in Part I.												
-		990 check here ► 990-EZ check here ►			ue, if any (Form 990, ue, if any (Form 990-			1b <u>20,193,778</u> 2b					
	Form ¹	I120-POL check here ▶	b To	otal tax (Fo	orm 1120-POL, line 2	22)		3b					
4a	Form 9	990-PF check here ►	☐ b Ta	ax based o	n investment incor	ne (Form 990-	PF, Part VI, lin	e 5) . 4b					
5a	Form 8	3868 check here ►	□ b B:	alance due	(Form 8868, line 3c	:)		5b					
6a													
		4720 check here ►	□ b Te	otal tax (Fo	orm 4720, Part III, lin								
Par	t II	Declaration of Offic	er or Pers	son Subje	ct to Tax								
8 [with tax U.S aut nec	ndrawal (direct debit) ent es owed on this return, a c. Treasury Financial Ag horize the financial instit cessary to answer inquirie copy of this return is be	ry to the fina and the fina ent at 1-88 utions involves and resolving filed with closure con	ancial instituncial instituncial institune 8-353-4537 ved in the particular results as the state againsent contai	ution account indicate tion to debit the entry on later than 2 bus processing of the electrated to the payment. Hency(ies) regulating coined within this return	ed in the tax proy y to this accou- siness days pri ctronic paymen charities as part n allowing disc	eparation softw nt. To revoke a for to the paying t of taxes to re- of the IRS Fed	House (ACH) electronic funds yare for payment of the federal a payment, I must contact the ment (settlement) date. I also eceive confidential information d/State program, I certify that I IRS of this Form 990/990-EZ/					
respe and t know of the to the	ect to (r that I had be electronic electronic IRS and in procession	name of organization) ave examined a copy of the copy	of the 2020 correct, and illow my inte is (a) an ac nd, and (c) the	electronic complete. I ermediate se knowledger he date of a	return and accompa further declare that the provider, transment of receipt or rea	unying schedule he amount in P mitter, or electroson for rejection	es and statem Part I above is to poic return origon of the transr	erson subject to tax with, (EIN), ents, and, to the best of my he amount shown on the copy inator (ERO) to send the return mission, (b) the reason for any CHIEF FINANCIAL OFFICER					
					nator (FRO) and I			ctions)					
Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) I declare that I have reviewed the above return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.													
ERO	<i>J</i> 3 <u> </u>	nature 🔽			Date	also paid 👝 s	Check if ER elf-	O's SSN or PTIN					
Use		n's name (or rs if self-employed),					EIN						
<u>Onl</u>	y add	lress, and ZIP code					Phon	e no.					
		ey are true, correct, and cor	nplete. Decla	aration of pre	parer is based on all inf		h the preparer h						
Paid Pre	d parer	Print/Type preparer's nam	ne	Prepa	arer's signature		Date	Check if Self-employed PTIN					
	Only	Cincile name &		_				Firm's EIN ▶					
V3C	. Ciny	Firm's address ▶											

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning 01/01/2020 and ending 12/31/2020 В Check if applicable: C Name of organization HABITAT FOR HUMANITY OF OMAHA INC D Employer identification number Address change Doing business as 36-3283625 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Initial return 1701 N 24 STREET 402-457-5657 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Amended return **OMAHA, NE, 68110** G Gross receipts \$ 23,543,460 H(a) Is this a group return for subordinates? Yes No F Name and address of principal officer: S LOUIS OLIVERA Application pending 1701 N 24 STREET, OMAHA, NE 68110 H(b) Are all subordinates included? Yes No Tax-exempt status: 4947(a)(1) or 527 If "No," attach a list. See instructions √ 501(c)(3) 501(c) (Website: ► HABITATOMAHA.ORG H(c) Group exemption number ▶ Form of organization: ✓ Corporation Trust Association Other ► L Year of formation: M State of legal domicile: NE Part I Summary Briefly describe the organization's mission or most significant activities: WORKING TOGETHER TO INCREASE AFFORDABLE HOMEOWNERSHIP OPPORTUNITIES FOR LOW INCOME FAMILIES. Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 Number of voting members of the governing body (Part VI, line 1a) 25 Number of independent voting members of the governing body (Part VI, line 1b) 4 25 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 147 Total number of volunteers (estimate if necessary) 6 1,782 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . 9,940,707 8,951,998 Program service revenue (Part VIII, line 2g) 9 5,943,675 7,733,614 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 123,024 2,211,792 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 1,926,135 1,296,374 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 17,933,541 20,193,778 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 860,587 1,194,133 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,787,145 5,500,192 16a Professional fundraising fees (Part IX, column (A), line 11e) 105,849 44,640 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 10,927,357 12,866,404 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 16,680,938 19,605,369 Revenue less expenses. Subtract line 18 from line 12 1,252,603 588,409 Assets or Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 34,866,474 34,073,776 21 Total liabilities (Part X, line 26) . . . 11,832,805 10,303,900 22 Net assets or fund balances. Subtract line 21 from line 20 23,769,876 23,033,669 Signature Block Under penalties of perjury, declare that have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here **LOUIS OLIVERA, CHIEF FINANCIAL OFFICER** Type or print name and title Print/Type preparer's name Date Preparer's signature Check | if **Paid** self-employed **Preparer** Firm's name Firm's EIN ▶ **Use Only** Firm's address ▶ Phone no.

Cat. No. 11282Y

May the IRS discuss this return with the preparer shown above? See instructions

o) (Revenue \$

0)

Other program services (Describe on Schedule O.)

Total program service expenses ▶

o including grants of \$

17,227,617

(Expenses \$

art	Checklist of Required Schedules			
		574K0	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	/	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_	√	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	1	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	√	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	/	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С .	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	_	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	1	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	1	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33	1	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	✓_	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	1	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			 . П
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	./	1884

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 147			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			-
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country ▶	7/01		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		lym)	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	ا ا		
-	gifts were not tax deductible?	6b	Ermo.	
7	Organizations that may receive deductible contributions under section 170(c).		177	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a 7b	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	76	V	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		,
a	required to file Form 8282?	76	(apple	/
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, or a personal benefit contract?	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		•
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		190	
0	sponsoring organization have excess business holdings at any time during the year?	8	-	
9	Sponsoring organizations maintaining donor advised funds.	W-100		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders		The state of	
b	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)		615	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]		(CENT)	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		140	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	WHI!		
	the organization is licensed to issue qualified health plans	W. Ba		
С	Enter the amount of reserves on hand	10	-40	HOVE,
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		1
40	If "Yes," see instructions and file Form 4720, Schedule N.		11111	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	9	1
	If "Yes," complete Form 4720, Schedule O.	0.00		

Part VI

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.		struci	tions.
	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · </u>		✓
Section	on A. Governing Body and Management			
			Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year 1a 25	1000		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	200		
	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		√
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			hist
а	the year by the following: The governing body?	8a	1	1 VAII
b	Each committee with authority to act on behalf of the governing body?	8b	<u> </u>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		•	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	✓	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	405		
110	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	√	_
11a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa	1	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	1	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		_	
40	describe in Schedule O how this was done	12c	√	
13	Did the organization have a written whistleblower policy?	13	√	
14	Did the organization have a written document retention and destruction policy?	14	V	To the last
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	488		N B
a	The organization's CEO, Executive Director, or top management official	15a	√	
b	Other officers or key employees of the organization	15b	√	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			1818
	with a taxable entity during the year?	16a	1	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	1	
Secti	on C. Disclosure	Sec. 2010		
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	Γ (Sec	tion 5	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
40	✓ Own website ✓ Another's website ✓ Upon request ☐ Other (explain on Schedule O)	. 4 ()		:
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	ı ıntel	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords		
	S LOUIS OF IVERA (402)457-5657			

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
		(C)								
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average		(do not check more than one box, unless person is both an					Reportable	Reportable	Estimated amount
	hours					or/trus		compensation	compensation	of other
	per week			_	_			from the	from related	compensation
	(list any hours for	흑호	stit	Officer	e e	夏호	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	related	햧ᇣ	瞔	4	흉	ye st	4	(** 2, 1000 100)	(** 2, 1000 111100)	related organizations
	organizations below	7 =	<u>a</u>		Key employee	ğ				
	dotted line)	Individual trustee or director	Institutional trustee		g	l en				
•		"	8			Highest compensated employee				
AMANADA BREWER	32.00		-		-		\vdash			
EXECUTIVE DIRECTOR	8.00	1		1				213,679	o	8,266
T J ISAACS	40.00									
DIRECTOR OF DEVELOPMENT	0.00				✓			163,721	0	13,118
VIKKI JAEGER	40.00									
DIRECTOR OF HUMAN RESOURCES	0.00					1	1	116,839	О	14,754
DREW LIER	40.00									
DIRECTOR OF CONSTRUCTION	0.00					1		108,384	0	12,506
ALAN SIEMEK	32.00	ļ		١.						
DIRECTOR OF FINANCE	8.00		<u> </u>	✓	_			95,265	0	7,878
MARK KENNEDY	18.00									
CHIEF OPERATING OFFICER	22.00	<u> </u>		1				74,135	0	848
S LOUIS OLIVERA	36.00			١.						
CHIEF FINANCIAL OFFICER	4.00	<u> </u>	<u> </u>	1			<u> </u>	9,754	0	0
JON COSTELLO	1.00									
BOARD MEMBER	0.00	✓	_			_		0	0	0
BOB DALRYMPLE	1.00									
BOARD MEMBER	0.00	/	<u> </u>	L.	<u> </u>		_	0	0	0
JAVIER FERNANDEZ	1.00	┨.								
BOARD MEMBER	0.00	✓	_		<u> </u>	<u> </u>	_	0	0	0
JULIE FRITZ	1.00									
BOARD MEMBER	0.00	✓	ļ	_	<u> </u>	ļ	╙	0	0	0
DR CYNTHIA GOOCH-GRAYSON	1.00									
BOARD MEMBER	0.00	✓	-	_	igspace	ļ	1	0	0	0
JEFF GORDMAN	1.00									
BOARD MEMBER	0.00	/	-	_	_	1		0	0	0
BUCK HEIM	1.00	↓ .								
BOARD MEMBER	0.00	✓	<u> </u>					0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

		-						1		
		(C)								
(A)	(B)	Position (do not check more than one			nna	(D)	(E)	(F)		
Name and title	Average					is both		Reportable	Reportable	Estimated amount
	hours per week	office	er and	_	lirect	or/trust		compensation from the	compensation from related	of other compensation
	(list any	유교	ns	Officer	Se e	en Ji	For	organization	organizations	from the
	hours for	dirid	Former Highest compensated employee Key employee Officer Institutional trustee Individual trustee		(W-2/1099-MISC)	(W-2/1099-MISC)	organization and			
	related organizations	호 호	ğ		탏	8 6	,			related organizations
	below	Individual trustee or director	# #		yee	mp(
	dotted line)	ee	ste			esnsa				
			(i)			ited				
MARCOS HERNANDEZ	1.00									
BOARD MEMBER	0.00	✓						0	0	0
DAN HOUGHTON	1.00]								
BOARD MEMBER	0.00	✓						0	0	0
RYAN IWANSKY	1.00]								
BOARD MEMBER	0.00	✓						0	0	0
KEITH JANKUSKI	1.00									
BOARD MEMBER	0.00	✓						0	0	0
TERI MERCER	1.00									
BOARD MEMBER	0.00] ✓						0	О	o
BRIAN MILES	1.00									
BOARD MEMBER	0.00	✓						0	o	0
LAURA NELSON	1.00			Г						
BOARD MEMBER	0.00	✓						0	О .	o
GUSTAVO OBERTO	1.00		Π							
BOARD MEMBER	0.00	1						0	o	o
DAN PATTERSON	1.00									
BOARD MEMBER	0.00	1 ✓						о	o	0
MARK RODGERS	1.00									
BOARD MEMBER	0.00	1						o	о	o
CONNIE RYAN	1.00									
BOARD MEMBER	0.00	1						o	о	o
ANGEL STARKS	1.00		Т		Π					1
BOARD MEMBER	0.00	1						o	0	0
LUCAS WEATHERLY	1.00						\Box			
BOARD MEMBER	0.00	1 ✓						0	o	0
CAREN WOODRUFF	1.00									
BOARD MEMBER	0.00	1						0	۰ ا	0
	, 5.55		_	_	_		_	,	<u> </u>	

Part	VII Section A. Officers, Directors, 1	[rustees,	Key I	Emi	plo	yee	s, an	d ŀ	lighest Compe	nsated E	mplo	yees (c	ontin	ued)
					(0	C)								
	(A)	(B)	ļ.,			ition			(D)	(E)			(F)	
	Name and title	Average					than c is both		Reportable	Reporta	ble	Estimat		ount
		hours					or/trust		compensation	compens			other	
		per week (list any	우 코	ű	Q	<u>چ</u>	g 표	77	from the organization	from rela organizat			ensation	'n
		hours for	랿챯	stitu	Officer	y e	Highest co	Former	(W-2/1099-MISC)	(W-2/1099-			zation a	ınd
		related	ctal	ğ	-	np]	yee yee	۳.				related o	rganiza	tions
		organizations below	Individual trustee or director	al tr		Key employee	ğ							
		dotted line)	stee	Institutional trustee		۳	Highest compensated employee							
				#			ated		1					
DREW	COLLIER	1.00		Π										
CHAIF	<u> </u>	0.00	1	Ŋ.	1	_			0		0			0
LEVI S	CHEPPERS	1.00												
VICE-	CHAIR	0.00	✓.	_	1				0		0			0
ROLL	E JOHNS	1.00												
TREA	SURER	0.00	1		✓				0		0			0
GEOR	GE ACHOLA	1.00												
SECR	ETARY	0.00	/	\vdash	✓				0		0			0
		ļ 	-								,			
			ļ	<u> </u>	<u> </u>	<u> </u>		<u> </u>						
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				\vdash	\vdash	\vdash	 	\vdash						
		 	1											
1b	Subtotal								781,777		0		5"	7,370
c	Total from continuation sheets to Part		n A	•	•	•			701,777					,370
d	Total (add lines 1b and 1c)	·=		•		•			781,777		0		57	7,370
2	Total number of individuals (including but					ted	above	e) w		e than \$10		of		10.0
_	reportable compensation from the organi							٠, ٠.	4	o (11a11 v 11	,,,,,,,	٥.		
									*				Yes	No
3	Did the organization list any former	officer, dire	ector.	tru	ıste	e. I	kev e	mp	lovee, or highes	st compe	nsated		HE SHE	
	employee on line 1a? If "Yes," complete							. '				3	1	
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	on a	and other compe	nsation fro	om the	W.	1	TO ST
	organization and related organizations												1210	
	individual											4	✓	
5	Did any person listed on line 1a receive of									tion or ind	ividua			
	for services rendered to the organization	? If "Yes," o	comp	lete	Sci	hed	ule J i	for :	such person .	<u> </u>		5		✓
Sect	on B. Independent Contractors													
1	Complete this table for your five high	•				•								
	compensation from the organization. Rep	ort comper	nsatio	n fo	r th	e ca	lenda	ır ye	ear ending with or	within the	orgar	nization'	s tax	year.
	(A) (B) (C) Name and business address Description of services Compensation													
LAWNSMITH & CO INC, 3731 STATE STREET, OMAHA, NE 68112 CONCRETE WO								ONCRETE WORK			•		7,343	
	HUM HVAC, 8026 S 165 STREET, OMAHA, NE	•						+	VAC: NEW CONST	RUCTION				9,940
	S CONTRACTING, 8203 N 37 STREET, OMAH		2					REMODELING AND FINISH R						
	E MATTERS CONSTRUCTION LLC, 3513 LEA			ELLI	EVI	E. N	IE 681	$\overline{}$						9,183
	OS CONSTRUCTION, 21210 SHILO DRIVE, G					, .,		$\overline{}$	TERIOR ROUGH		,			5,350
2	Total number of independent contractor				not	limi	ted to	-			Zamury)	id at		1.270
	received more than \$100,000 of compens								12	.				

12

Part	VIII	Statement of Rev Check if Schedule			enon	se or note to an	v line in this Pa	ort VIII		
		Officer if ochequie	0 00	ntains a re	эрог	se of flote to all	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
क क	1a	Federated campaig	ns .		1a	169,890				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	. 0				
Q, E	C	Fundraising events			1c	0				
ar A	d	Related organization			1d	0				
اﷺ ي	е	Government grants	•	•	1e	3,304,160				
Si Si	f	All other contribution								
돌힐		and similar amounts no			1f	5,477,948				
불히	g	Noncash contributio			۱					
Cont	.	lines 1a-1f Total. Add lines 1a-			1g	\$ 1,151,004	0.054.000			
- "	h _.	Total. Add lines Ta-	-11 .	• • •	• •	Business Code	8,951,998			
<u>و</u>	2a	HOUSE CALES TO L	10ME	OWNEDS		230000	7,066,130	7,066,130	0	0
Program Service Revenue	b	HOUSE SALES TO HOMEOWNERS HOME REPAIR PROJECT SALES				230000	236,987	236,987	0	0
Sei	c	MORTGAGE LOAN I			 Τ17Δ'	230000	430,497	430,497	0	0
gram Ser Revenue	d	MORIOAGE LOAN	21300	OILI AIIO	1127	230000	430,437	430,437	•	-
g a	e									
<u>د</u> ا	f	All other program se	ervice	revenue			0	0	0	0
_	g	Total. Add lines 2a-				•	7,733,614	A un Emilia de la compansión de la compa		The street of the street
	3	Investment income					· · · · · · · · · · · · · · · · · · ·			
1		other similar amoun		-		▶	103,836	о	o	103,836
	4	Income from investr	nent o	of tax-exen	npt bo	ond proceeds ▶	0	0	0	0
	5	Royalties				▶	0	0	0	0
				(i) Rea	I	(ii) Personal				
	6a	Gross rents	6a	3	8,460	0				
	b	Less: rental expenses	6b	2	7,053	. 0				
1	С	Rental income or (loss)	6c	1	1,407	0				
	d	Net rental income o	r (los	T .		1	11,407	11,407	0	0
	7a	Gross amount from		(i) Securi	ties	(ii) Other				
		sales of assets 353,1		3.171	5,053,994					
_		other than inventory	7a							
Revenue	b	Less: cost or other basis								
Ver		and sales expenses . Gain or (loss)	7b 7c	35	3,171	2,946,038				
æ	d	Net gain or (loss)	76	<u> </u>	0	2,107,956	2.107.956	2.107.956	0	0
ĕ					; ;		2,107,950	2,107,950		U
Other	8a	events (not including of contributions re 1c). See Part IV, line	\$ porte	0 d on line	8a	180,718				
	b	Less: direct expens	es .		8b	23,420				
	С	Net income or (loss) from	n fundraisin	g eve	ents 🕨	157,298		0	157,298
	9a	Gross income factivities. See Part			9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss) from	n gaming a	ctiviti	es ▶				
	10a	Gross sales of in	nvent	ory, less						
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss) fron	n sales of ir	vent	T				
S	 					Business Code				
ne ge	11a	INCOME FROM JOIN	NT VE	NTURE		900099	44,510	 	 	
lar	b	OTHER REVENUE				900099	217,933	†		
Miscellaneous Revenue	C	INHERENT CONTRI			SSET	230000	865,226		1	
Mis	d	All other revenue					0		0	0
	12	Total rayanus Sas					1,127,669			004 454
-	12	Total revenue. See	HIST	นตแอกร			20,193,778	10,980,646	0	261,134

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX									
Do no	t include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C)	(D) Fundraising					
8b, 9b	, and 10b of Part VIII.	Total expenses	expenses	Management and general expenses	expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	175,000	175,000							
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,019,133	1,019,133							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0							
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	<u>0</u> 556,555	0 143,907	174,139	238,509					
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	o	o	0					
7	Other salaries and wages	3,824,408	2,596,726	598,268	629,414					
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	104,987	61,770	26,477	16,740					
9	Other employee benefits	672,485	525,775	100,255	46,455					
10	Payroll taxes	341,757	213,889	70,683	57,185					
11	Fees for services (nonemployees):		_ ا							
a	Management	0	0	0	0					
b	Legal	17,727 70.216	11,464	6,263	0					
c d	Lobbying	2,511	18,115 2,511	49,128	2,973					
e	Professional fundraising services. See Part IV, line 17	44,640	2,311	Salara Assessment and	44,640					
f	Investment management fees	0	0	0	0					
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	137,008	92,111	44,897	0					
12	Advertising and promotion	27,169	27,169	0	0					
13	Office expenses	89,264	41,503	23,744	24,017					
14	Information technology	217,577	118,840	57,268	41,469					
15	Royalties	0	0	0	0					
16	Occupancy	160,318	113,375	26,462	20,481					
17	Travel	3,832	2,325	0	1,507					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0					
19	Conferences, conventions, and meetings .	49,821	23,484	20,958	5,379					
20	Interest	68,267	68,267	0	0					
21	Payments to affiliates	0	0	0	0					
22	Depreciation, depletion, and amortization .	121,639	79,032	42,607	0					
23	Insurance	39,555	55,946	-16,391	0					
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount list line 24e expenses on Schodule (A)									
_	(A) amount, list line 24e expenses on Schedule O.)	0.045.55	0.045.550							
a	CONSTRUCTION COSTS	9,645,759		0	0					
b	MORTGAGE DISCOUNTS	1,405,359		0						
c d	BUILDING COSTS & BUYBACKS VEHICLE EXPENSES	475,020 125,059	475,020 121,693	1,103						
e	All other expenses	210,303	189,444	-2,983	2,263 23,842					
25	Total functional expenses. Add lines 1 through 24e	19,605,369	· ·	1,222,878	1,154,874					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720)	13,000,309	17,221,011	1,222,6/8	1,134,074					

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pal	tX		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	2,494,619	1	8,194,296
	2	Savings and temporary cash investments	761,908	2	1,045,510
	3	Pledges and grants receivable, net	1,601,650	3	517,119
	4	Accounts receivable, net	1,588,968	4	841,820
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
ets	7	Notes and loans receivable, net	5,896,145		4,881,469
Assets	8	Inventories for sale or use	119,643		102,438
⋖	9	Prepaid expenses and deferred charges	20,186	9	8,590
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,264,548		10-	
	b	Less: accumulated depreciation	468,531		540,871
	11	Investments—publicly traded securities	2,944,817		3,374,768
	12 13	Investments—other securities. See Part IV, line 11	0		0.000.450
	14	· -	10,829,080		8,692,458
	15	Intangible assets	0 140 027	\vdash	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	8,140,927		5,874,437
	17	Accounts payable and accrued expenses	34,866,474 1,798,631		34,073,776 1,594,060
	18	Grants payable	1,790,031		1,394,000
	19	Deferred revenue	174,003	_	160,545
	20	Tax-exempt bond liabilities	0		100,343
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	1,188		17,010
Ŋ	22	Loans and other payables to any current or former officer, director,		STOWN B	
itie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties	6,937,507	23	6,890,371
	24	Unsecured notes and loans payable to unrelated third parties	0		0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	2,921,476	25	1,641,914
	26	Total liabilities. Add lines 17 through 25	11,832,805	26	10,303,900
ces		Organizations that follow FASB ASC 958, check here ▶ ✓ and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	19,612,799	27	22,433,868
Ba	28	Net assets with donor restrictions	3,420,870		1,336,008
B		Organizations that do not follow FASB ASC 958, check here ▶ □	(1.00 1		1,000,000
Ŀ		and complete lines 29 through 33.			
Net Assets or Fund Balance	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	23,033,669	32	23,769,876
ž	33	Total liabilities and net assets/fund balances	34,866,474	33	34,073,776

Page	1	2
race		~

	·				3
Part		_			_
	Check if Schedule O contains a response or note to any line in this Part XI				
1		1		20,19	<u>3,778</u>
2		2		19,60	5,369
3		3		58	<u>8,409</u>
4		4		23,03	3,669
5		5		14	7,798
6		6			0
7	Investment expenses	7			0
8		8			0
9		9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10		23,76	9,876
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," exp	plain	in		
	Schedule O.		10000		
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant? .				
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				SEE
b	Were the organization's financial statements audited by an independent accountant?		2b	1	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	а		HIGH
	separate basis, consolidated basis, or both:				SA
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over		I	,	
	the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	1	1000
	If the organization changed either its oversight process or selection process during the tax year, exp	olain d	on		
	Schedule O.		(Allene		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fort	h in tl		,	
	Single Audit Act and OMB Circular A-133?		3a	/	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits and the organization did not undergo the required audit or audits?		I	,	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	uits .	3b	√	L
			Fon	ո 990	(2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

HABITAT FOR HUMANITY OF OMAHA INC

Employer identification number

HAE	ITA	T FOR HUMANITY OF OMAHA INC	<u>; </u>				36-328	3625
Pa								ons.
The	_	anization is not a private foundat		-		-		
1		•						
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3								iii) Enter the
4		A medical research organizatio hospital's name, city, and state	:					
5		An organization operated for t section 170(b)(1)(A)(iv). (Comp	lete Part II.)			·		al unit described in
6 7		A federal, state, or local govern An organization that normally described in section 170(b)(1)(receives a subst	antial part of its supp				the general public
8	Г	A community trust described in			Part II.)			
9		An agricultural research organizer or university or a non-land-gran	zation described	in section 170(b)(1)(A)(ix) ope			
10	₹	university: An organization that normally receipts from activities related support from gross investment acquired by the organization at	to its exempt fur income and unr	nctions, subject to cer elated business taxat	rtain exce ole incom	ptions; a e (less se	nd (2) no more than ection 511 tax) from	33 ¹ /3% of its
11		An organization organized and		•		•	•	
12		An organization organized and						ry out the purposes
		of one or more publicly support Check the box in lines 12a through	-					
ŧ	1	Type I. A supporting organ the supported organization supporting organization. You	(s) the power to i	regularly appoint or el	lect a maj		• • • • • • • • • • • • • • • • • • • •	
1	•	Type II. A supporting organ control or management of to organization(s). You must of	he supporting or	rganization vested in t	the same			
(•	Type III functionally integrits supported organization(ally integrated with,
(t	Type III non-functionally i that is not functionally integrequirement (see instruction	rated. The organ	nization generally mus	st satisfy	a distribu	ition requirement an	
(9	Check this box if the organ functionally integrated, or T						e II, Type III
1		Enter the number of supported of			. •			
		Provide the following information				•		
·	_	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the o	r governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)			i					
(E)							_	

Total

Part	Support Schedule for Organiza	tions Descr	ibed in Secti	ons 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi)
	(Complete only if you checked th						
	Part III. If the organization fails to						•
Section	on A. Public Support	, ,			· · · · · · · · · · · · · · · · · · ·		
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and		(,	(=,====	(=, ====	(1)	.,,
-	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3				-		
	•		n rie paninge	William William			
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly	SANTEN DE					
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)	THE REAL PROPERTY.					
6	Public support. Subtract line 5 from line 4					and action than	
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	(-,	(,		(2)		.,
8	Gross income from interest, dividends,						
•	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
•	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10		Mary Resident States		THE REST OF THE PARTY OF THE PA	THE REAL PROPERTY OF	
12	Gross receipts from related activities, etc	. (see instructi	ons)			12	
13	First 5 years. If the Form 990 is for the	•	•			1	n 501(c)(3)
	organization, check this box and stop he	_					
Secti	on C. Computation of Public Support						
14	Public support percentage for 2020 (line			11, column (f))		14	%
15	Public support percentage from 2019 Sci		•			15	%
16a	331/3% support test-2020. If the organ						check this
	box and stop here. The organization qua						
b	331/3% support test-2019. If the organ	ization did not	check a box of	on line 13 or 16	Sa, and line 15	is 331/3% or m	ore, check
	this box and stop here. The organization	qualifies as a	publicly suppo	orted organizat	ion		▶ □
17a	10%-facts-and-circumstances test-2						
	10% or more, and if the organization m					-	-
	Part VI how the organization meets the			•	•		· · ·
	organization						▶ 🗆
b	10%-facts-and-circumstances test-2	019. If the org	anization did r	not check a bo	ox on line 13,	16a, 16b, or 17	'a, and line
	15 is 10% or more, and if the organization	on meets the fa	acts-and-circu	mstances test	, check this bo	ox and stop he	re. Explain
	in Part VI how the organization meets th	e facts-and-ci	rcumstances to	est. The organ	ization qualifie	s as a publicly	supported
	organization						🕨 🗀
18	Private foundation. If the organization	did not check	a box on line	e 13, 16a, 16b	, 17a, or 17b,	, check this bo	ox and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	6,916,393	8,537,425	6,207,849	8,448,302	8,153,001	38,262,970
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	7,194,721	7,601,694	7,221,043	6,492,055	10,022,288	38,531,801
3	Gross receipts from activities that are not an unrelated trade or business under section 513	.,,		, ,,,	., . ,		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge			·			
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	14,111,114	16,139,119	13,428,892	14,940,357	18,175,289	76,7 <u>94,771</u>
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			٠			
8 8	Add lines 7a and 7b						76,794,771
Secti	on B. Total Support	•					
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	14,111,114	16,139,119	13,428,892	14,940,357	18,175,289	76,794,771
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	90,554	129,749	203,508	126,933	103,836	654,580
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		:				
С	Add lines 10a and 10b	90,554	129,749	203,508	126,933	103,836	654,580
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	63,078	55,067	82,780	110,363	247.022	520 224
13	Total support. (Add lines 9, 10c, 11, and 12.)	14,264,746	16,323,935	13,715,180		217,933 18,497,058	529,221 77,978,572
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's	s first, second	, third, fourth,	or fifth tax ye		n 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line			13, column (f))		15	98.48 %
16	Public support percentage from 2019 Scl					16	98.57 %
Secti	on D. Computation of Investment In						-
17	Investment income percentage for 2020 (line 10c, colun	nn (f), divided b	y line 13, colu	mn (f))	17	0.84 %
18	Investment income percentage from 2019	Schedule A, I	Part III, line 17			18	0.94 %
19a	331/3% support tests - 2020. If the organ						%, and line
	17 is not more than 331/3%, check this box	and stop here.	The organization	on qualifies as a	a publicly supp	orted organizati	on . 🕨 🗸
b	331/3% support tests—2019. If the organization 18 is not more than 331/3%, check this						33 ¹ /3%, and
20	Private foundation. If the organization di	id not check a	box on line 14	. 19a. or 19b. o	check this box	and see instru	ctions ► 🗍

Yes No

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and Ell numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support of benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entit with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or mor disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benef from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Scnedu	e A (Form 990 or 990-E2) 2020		-	age 🔾	
Part	V Supporting Organizations (continued)				
		marks and	Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?	160		200	
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and				
h	11c below, the governing body of a supported organization? A family member of a person described in line 11a above?	11a 11b			
	A 35% controlled entity of a person described in line 11a above? <i>If "Yes" to line 11a, 11b, or 11c, provide</i>	110			
C	detail in Part VI.	11c			
Section	on B. Type I Supporting Organizations				
			Yes	No	
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2			
Secti	on C. Type II Supporting Organizations				
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed				
	the supported organization(s).	1			
Secti	on D. All Type III Supporting Organizations		Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Tes Male		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	2			
Secti	on E. Type III Functionally Integrated Supporting Organizations	3			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).	
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			-,-	
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.				
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see ir	struc	tions).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a			
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b			
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a			
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		TEA .	
	of its supported organizations. If they decembe in the title for played by the organization in this regard.	บบ	I	1	

Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		3
_ d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors		A SUMMER STATE OF THE STATE OF	
е	(explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	_	
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			(0)
-	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function (see instructions).	ally	integrated Type III suppo	orting organization

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	40
Secti	on D—Distributions		= 5		Current Year
1	Amounts paid to supported organizations to accomplish	1			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	- 1.59
10	Line 8 amount divided by line 9 amount			10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	1	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6		DATE OF STREET		
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015			MI	
b	From 2016				
С					
d				IPAI I	
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)		DESCRIPTION OF THE PARTY OF THE		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				MESTA STEEL STEEL
а	Excess from 2016	Harristen			
b	Excess from 2017	PERMITTED AND FOR THE STATE OF		188	
С	Excess from 2018			1919	
d	Excess from 2019			Ball	Edition of the same of the sam
е	Excess from 2020				

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule /	A, Part III, Line 12 - OTHER INCOME INCLUDES TAX INCREMENT FINANCING (TIF) REAL ESTATE TAX
	EMENTS, HOME IMPROVEMENT PROJECT REIMBURSEMENTS VIA AGREEMENT WITH THE LOCAL UTILITY COMPANY,
SHARE OF	EQUITY FROM HOMEOWNER SELLING HOUSE ON THE OPEN MARKET, LATE FEES, RECYCLING INCOME AND OTHER
SMALL RE	VENUES.
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

·un	oo ooparato moa aomene, a				
• Se	ection 501(c)(4), (5), or (6) orga	inizations: Complete Part III.			
	of organization			Employer iden	tification number
НАВП	AT FOR HUMANITY OF OM			•	36-3283625
Part	I-A Complete if the	e organization is exempt unde	er section 501(c	c) or is a section 527 c	organization.
1	Provide a description of definition of "political can	the organization's direct and inconsign activities")	direct political car	mpaign activities in Part	IV. (See instructions for
2		y expenditures (See instructions) .			
3		cal campaign activities (See instruc			
Part		e organization is exempt unde			
1 2 3 4a b	Enter the amount of any of the organization incurred Was a correction made? If "Yes," describe in Part		managers under m 4720 for this ye	section 4955 > \$ ear?	Yes No
Part		e organization is exempt und			(c)(3).
1	activities	ly expended by the filing organiz	uted to other org	▶ \$ panizations for section	
3		expenditures. Add lines 1 and 2			
	•				
4		n file Form 1120-POL for this year			Yes No
5	Enter the names, address organization made payme the amount of political co	ses and employer identification nur ents. For each organization listed, ontributions received that were pro I fund or a political action committe	mber (EIN) of all so enter the amount mptly and directly	ection 527 political organi paid from the filing organi delivered to a separate p	zations to which the filing ization's funds. Also ente political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

f Grassroots lobbying expenditures

Pa	rt II-A	Complete if the organization section 501(h)).	is exempt un	der section 501	(c)(3) and file	d Form 5768 (elec	ction under
Α	Check ►	if the filing organization belong				liated group membe	er's name,
		address, EIN, expenses, and s	•				
B_	Check ►	if the filing organization checke			risions apply.		
		Limits on Lobby				(a) Filing	(b) Affiliated
		(The term "expenditures" me				organization's totals	group totals
1:		obbying expenditures to influence			•	0	
		obbying expenditures to influence				2,511	
		obbying expenditures (add lines 1a	•			2,511	
		exempt purpose expenditures				19,602,857	
		xempt purpose expenditures (add	•			19,605,368	
1		ng nontaxable amount. Enter t	he amount fror	n the following	table in both	1	
	colum	18.				1,000,000	
	If the ar	nount on line 1e, column (a) or (b) is:	1 1	ntaxable amount is	s:		
	_	r \$500,000	20% of the amou				
		00,000 but not over \$1,000,000	-	5% of the excess over			
		,000,000 but not over \$1,500,000		0% of the excess over			
		,500,000 but not over \$17,000,000		% of the excess over	r \$1,500,000.		
		7,000,000	\$1,000,000.				
!	-	oots nontaxable amount (enter 25	•			250,000	
		ct line 1g from line 1a. If zero or le				0	
İ		ct line 1f from line 1c. If zero or les	•			0	
		e is an amount other than zero ng section 4911 tax for this year?		n or line 1i, did t	•		Yes No
	(Som	e organizations that made a sec	tion 501(h) elec	riod Under Section do not have to tions for lines 2a	to complete all	of the five column	s below.
		Lobbying	Expenditures D	uring 4-Year Ave	raging Period		
	Cale	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2	a Lobby	ing nontaxable amount	0	o	984,047	1,000,000	1,984,04
		ing ceiling amount of line 2a, column (e))					2,976,07
	c Total le	obbying expenditures	o	0	6,251	2,511	8,76
		roots nontaxable amount	0	0	246,012	250,000	496,01
		oots ceiling amount of line 2d, column (e))					744.01

0

0

0

Schedule C (Form 990 or 990-EZ) 2020

0

response on lines 1a through 1i below, provide in Part IV a detailed be lobbying activity. Reyear, did the filing organization attempt to influence foreign, national, state, or local and including any attempt to influence public opinion on a legislative matter or any through the use of: Reversisements (include compensation in expenses reported on lines 1c through 1i)? Reversisements? Reversisements, legislators, or the public? Reversisements, legislators, or through 1i, legislative body? Reversisements, legislators, or the public? Reversisements, legislators, or through 1i, legislators, or a legislative body? Reversisements, legislators, or the public? Reversisements, legislators, or the public? Reversisements, legislators, or through 1i, legislators, or public, legislators, or a legislative body? Reversisements, legislators, or the public, legislators, or a legislative body? Reversisements, legislators, or the public, legislators, or a legislative body? Reversisements, legislators, legislators, or a legislative body? Reversisements, legislators, le		A	(b) mount	
including any attempt to influence public opinion on a legislative matter or m, through the use of: incomparison of management (include compensation in expenses reported on lines 1c through 1i)? incomparison of the public? incomparison of published or broadcast statements? incomparison of published or broadcast statements? interest of through 1i	, or se			
or management (include compensation in expenses reported on lines 1c through 1i)? Pertisements?	, or se			
retrisements? In members, legislators, or the public? Ins, or published or broadcast statements? Instantiations for lobbying purposes? Itact with legislators, their staffs, government officials, or a legislative body? Instantiations, seminars, conventions, speeches, lectures, or any similar means? Institutions in line 1 cause the organization to be not described in section 501(c)(3)? Inter the amount of any tax incurred under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred by organization managers under section 4912 Inter the amount of any tax incurred under section 501(c)(4), section 501(c)(5)	, or se			
o members, legislators, or the public? ons, or published or broadcast statements? other organizations for lobbying purposes? tact with legislators, their staffs, government officials, or a legislative body? monstrations, seminars, conventions, speeches, lectures, or any similar means? wities? lines 1c through 1i tivities in line 1 cause the organization to be not described in section 501(c)(3)? onter the amount of any tax incurred under section 4912 organization incurred a section 4912 tax, did it file Form 4720 for this year? complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or se			
ns, or published or broadcast statements? other organizations for lobbying purposes? tact with legislators, their staffs, government officials, or a legislative body? monstrations, seminars, conventions, speeches, lectures, or any similar means? wities? lines 1c through 1i tivities in line 1 cause the organization to be not described in section 501(c)(3)? nter the amount of any tax incurred under section 4912 organization incurred a section 4912 tax, did it file Form 4720 for this year? complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or se			
other organizations for lobbying purposes? tact with legislators, their staffs, government officials, or a legislative body? monstrations, seminars, conventions, speeches, lectures, or any similar means? vities? lines 1c through 1i tivities in line 1 cause the organization to be not described in section 501(c)(3)? nter the amount of any tax incurred under section 4912 organization incurred a section 4912 tax, did it file Form 4720 for this year? complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or se			
tact with legislators, their staffs, government officials, or a legislative body? monstrations, seminars, conventions, speeches, lectures, or any similar means? vities? lines 1c through 1i tivities in line 1 cause the organization to be not described in section 501(c)(3)? nter the amount of any tax incurred under section 4912 organization incurred a section 4912 tax, did it file Form 4720 for this year? complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or se			W.
monstrations, seminars, conventions, speeches, lectures, or any similar means?	, or se			
vities?	, or se			
lines 1c through 1i	, or se			199
tivities in line 1 cause the organization to be not described in section 501(c)(3)?	, or se			NE
nter the amount of any tax incurred under section 4912	, or se			BILL
nter the amount of any tax incurred by organization managers under section 4912 . organization incurred a section 4912 tax, did it file Form 4720 for this year? omplete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or se			
organization incurred a section 4912 tax, did it file Form 4720 for this year? omplete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or se			-
omplete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or se		1000	1.116
	,	ection	-	
			Yes	No
stantially all (90% or more) dues received nondeductible by members?		1		<u></u>
ganization make only in-house lobbying expenditures of \$2,000 or less?		2	igsquare	<u> </u>
ganization agree to carry over lobbying and political campaign activity expenditures from the pric				
o1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b reswered "Yes.") Pari		line 3	, is
expenses for which the section 527(f) tax was paid).				
	2a			
from last year	_	-		
	_			
		-		
es the organization agree to carryover to the reasonable estimate of nondeductible lobbying	188			
		-		
	5			
riptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Pa	art II-A,	lines 1	aı
	omplete if the organization is exempt under section 501(c)(4), section 501(c)(5) 01(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (knowered "Yes." essments and similar amounts from members 62(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid). ear	omplete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part III-A (affiliated group list); Part IIII-A (affiliated group list); Part IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	omplete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, inswered "Yes." essments and similar amounts from members	omplete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3 inswered "Yes." essments and similar amounts from members

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number HABITAT FOR HUMANITY OF OMAHA INC 36-3283625 Part | Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Par	Complete if the organization answered "Y		ACC	ounts.
_		(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .	· ·		
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a	dvisors in writing that the assets held in	dono	r advised
	funds are the organization's property, subject to the	organization's exclusive legal control? .		🗌 Yes 🗎 No
6	Did the organization inform all grantees, donors, and	d donor advisors in writing that grant fund	ds can	be used
	only for charitable purposes and not for the benefit	of the donor or donor advisor, or for any	other	purpose
	conferring impermissible private benefit?			· · · 🗌 Yes 🗌 No
Par	Conservation Easements.			
	Complete if the organization answered "Y	es" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the or	ganization (check all that apply).		
	Preservation of land for public use (for example, recreation)	tion or education)	storica	ally important land area
	☐ Protection of natural habitat	☐ Preservation of a ce	ertified	I historic structure
	☐ Preservation of open space			
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution in the	ne forr	n of a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
C	Number of conservation easements on a certified his	storic structure included in (a)	2c	
d	Number of conservation easements included in (c	acquired after 7/25/06, and not on a		
	historic structure listed in the National Register .		2d	
3	Number of conservation easements modified, transfe	erred, released, extinguished, or terminate	ed by	the organization during the
	tax year ▶			
4	Number of states where property subject to conserve	ation easement is located ►		
5	Does the organization have a written policy rega	ording the periodic monitoring, inspection	n, ha	ndling of
	violations, and enforcement of the conservation ease	ements it holds?		Tyes TNo

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes ☐ No

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under FASB ASC 958 relating to these items:
- \$

Part	III Organizations Maintaining Col	lections of Art, Hist	orical Treasures,	or Other Similar As	sets (continued)
3	Using the organization's acquisition, accessollection items (check all that apply):	ssion, and other record	ds, check any of the	following that make s	significant use of its
а	☐ Public exhibition	- d [Loan or exchange	e program	
b	Scholarly research	е [Other		
C	☐ Preservation for future generations				
4	Provide a description of the organization's XIII.	s collections and expla	in how they further	the organization's exer	mpt purpose in Part
5	During the year, did the organization solid assets to be sold to raise funds rather than				
Part					
	Complete if the organization ans 990, Part X, line 21.	wered "Yes" on Forr	n 990, Part IV, line	9, or reported an ar	nount on Form
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?				
b	If "Yes," explain the arrangement in Part XI	III and complete the fol	lowing table:		
					mount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
	Did the organization include an amount on If "Yes," explain the arrangement in Part X				
Part					
	Complete if the organization ans				
		Current year (b) Price	or year (c) Two year	s back (d) Three years bac	k (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
е	Other expenditures for facilities and programs			17	
f	Administrative expenses				
g	End of year balance				1
2	Provide the estimated percentage of the c		e (line 1g, column (a)) held as:	
а	Board designated or quasi-endowment	·%			
b	Permanent endowment ▶%	6			
С	Term endowment ▶%				
	The percentages on lines 2a, 2b, and 2c s				
3a	Are there endowment funds not in the poorganization by:	-		and administered for the	Yes No
	(i) Unrelated organizations				3a(i)
	(ii) Related organizations				3a(ii)
b	If "Yes" on line 3a(ii), are the related organ				3b
4	Describe in Part XIII the intended uses of t		wment funds.		
Part					
	Complete if the organization ans	T			, Part X, line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	73,301		73,301
b	Buildings	0	156,672	67,153	89,519
С	Leasehold improvements	0	13,970	9,640	4,330
d	Equipment	0	681,554	432,830	248,724
е	Other	0	339,051	214,054	124,997
Total.	Add lines 1a through 1e. (Column (d) must	equal Form 990, Part)	K, column (B), line 10)c.) ▶	540,871

Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 11b. See Fo	orm 990, I	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financial				
	eld equity interests			
(3) Other				
(A)				
(B)				
(D)				
(E)				
(F)				
(G)				
(H)	mp (b) must equal Form 000. Part V. cal. (P) line 12)			
Part VIII	mn (b) must equal Form 990, Part X, col. (B) line 12.) . Investments—Program Related.		WEBNINE	
Part VIII	Complete if the organization answered "Yes" on Form 990, Part IV, li	ine 11c See Fr	orm 990 I	Part X line 13
	(a) Description of investment	(b) Book value		hod of valuation:
	(a) Description of investment	(b) book value		of-year market value
/4\ INIVESTI	MENT IN JOINT VENTURE	4,431,887	Cost	
	MENT IN SARPY COUNTY HEH AFFILIATE	865,226		1
	OM REH, A SUPPORTING ORGANIZATION	3,395,345	-	
(4)	OM REIL, A SUFFORTING ORGANIZATION	0,000,040	0031	
(5)	1000			
(6)				
(7)		-		
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶	8,692,458		
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 11d. See F	orm 990,	Part X, line 15.
	(a) Description		Í	(b) Book value
(1) LONG-T	ERM PROMISES TO GIVE			517,834
	RUCTION IN PROGRESS		Î	5,356,603
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)			5,874,437
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 11e or 11f.	See Form	n 990, Part X,
	line 25.			
<u>1.</u>	(a) Description of liability			(b) Book value
(1) Federal in				
	HFH SARPY COUNTY, SUPPORTING ORGANIZATION			1,641,914
(3)				
_(4)			-	_
(5)				
_(6)				
(7)				
_(8)				· <u> </u>
(9)	ima (b) must squal Form 000. Dark V. and (D) line 05.1			
	ımn (b) must equal Form 990, Part X, col. (B) line 25.)		hamanta At-	1,641,914
	or uncertain tax positions. In Part XIII, provide the text of the footnote to the organizat 's liability for uncertain tax positions under FASB ASC 740. Check here if the text of t			
organization	5 hability for uncertain tax positions under 1 700 700 740. Officer field if the text of t	ino roomiote mas b	con provide	Zaniat Ani , 🔼

Part		•	neturn.
	Complete if the organization answered "Yes" on Form 990, I		14
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
C	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		Name of the last o
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
C	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Return.
	Complete if the organization answered "Yes" on Form 990,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
C	Other losses	2c	- 2000
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	40
С 5	Add lines 4a and 4b		4c 5
	XIII Supplemental Information.	6 10.) 	3
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4: Part IV lines 1b and 2	h: Port V line 4: Port V line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		
	fule D, Part IV, Line 2b - HABITAT OMAHA (HFHO) MAINTAINS AN ESCROW LI		
	GAGES. HFHO MAINTAINS PROPERTY AND INSURANCE ESCROW FUNDS OF		
	REAL ESTATE TAX AND HOMEOWNER'S INSURANCE PREMIUM FROM THESE		
	ACAL ESTATE TAX AID HOMESWILL O MOSIVITOE I REMISIKI ROM THESE	TORDO ON DELIALI OF TH	L WONTONOLL.
Scher	dule D, Part X, Line 2 - HABITAT OMAHA, HABITAT SARPY, AND HFHO REH HA	AVE RECEIVED EXEMPTION	FROM INCOME
	S UNDER SECTION 501(C)3 OF THE INTERNAL REVENUE CODE AND ARE NO		
	, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THE CONSOLIDATE		
	GARDED ENTITY FOR INCOME TAX PURPOSES, SO IT IS CONSIDERED PAR		
	TAT IS REQUIRED TO FILE SEPARATE FORM 990'S, RETURN OF ORGANIZATI	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
	THREE TAX-EXEMPT ENTITIES NOTED ABOVE. HABITAT'S RETURNS ARE SU		
	RAL AUTHORITIES. AS OF DECEMBER 31, 2020, HABITAT IS NOT AWARE OF		
	LD QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE CONSOLID		
SUBS	EQUENT TO 2017 REMAIN SUBJECT TO EXAMINATION BY MAJOR TAX JURIS	SDICTIONS. THE ORGANIZA	TION HAS
CONC	LUDED THAT THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS RE	QUIRING DISCLOSURE AND	THAT THERE ARE
NO M	ATERIAL AMOUNTS OF UNRECOGNIZED TAX BENEFITS.		

		44444888888888888	
		u	
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#### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Internal Revenue Service Name of the organization **Employer identification number** HABITAT FOR HUMANITY OF OMAHA INC 36-3283625 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations а e Solicitation of non-government grants  $\overline{\mathbf{V}}$ Internet and email solicitations f Solicitation of government grants g 

Special fundraising events ☐ Phone solicitations C **d** In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes □ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) fundraiser listed in col. (i) (vi) Amount paid to (or retained by) (iii) Did fundraiser have (i) Name and address of individual (iv) Gross receipts (ii) Activity custody or control of contributions? or entity (fundraiser) from activity organization Yes No 1 See Schedule G, Part IV, Statement 2 3 4 5 6 7 8 9 10 Total 472,776 44,640 428,136 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			WOMEN POWER LUNCH (event type)	BREW HAHA (event type)	(total number)	(add col. (a) through col. (c))
ஓ			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	87,808	92,910		180,718
u.	2	Less: Contributions	o	o		0
	3	Gross income (line 1 minus				
		line 2)	87,808	92,910		180,718
	4	Cash prizes	0	0		0
	5	Noncash prizes	0	0		o
enses	6	Rent/facility costs	0	0		0
Direct Expenses	7	Food and beverages	0	0		0
Direc	8	Entertainment	0	0		0
	9	Other direct expenses .	434	22,986		23,420
	10	Direct expense summary. Ac	23,420			
	11	Net income summary. Subtr	•	` '	<b>&gt;</b>	157,298
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E		ered "Yes" on Form 9	990, Part IV, line 19,	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	1	Gross revenue				
ses	2	Cash prizes			1	
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. A	dd lines 2 through 5 in c	olumn (d)		
_	8	Net gaming income summar	ry. Subtract line 7 from I	ine 1, column (d)		
10	a !s b !i  a V	Vere any of the organization's	conduct gaming activities	s in each of these state	ated during the tax yea	r? . □Yes □No
	"	f "Yes," explain:				

cneau	le G (Form 990 or 990-EZ) 2020		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		<u>%</u>
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	_	_
	Name ▶		
	Address ▶		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	(iii) and ( nal infor	(v); and mation.

Schedule G, Part IV, Statement 1

Form: Schedule G (2020)

HABITAT FOR HUMANITY OF OMAHA INC

EIN: 36-3283625

Page: 1

**Fundraiser Activity Information** 

Part I, Line 2b

Name and Address	Activity	C1	Gross	C2	C3
100			Receipts		
LISA SOCK AND ASSOCIATES	INTERNET, E-MAIL AND TRADITIONAL	No	472,776	44,640	428,136
13123 FRANCES STREET	MAIL SOLICITATIONS				
OMAHA, NE 68144					
Total:			472,776	44,640	428,136

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

# SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020	Onder the Dishie

OMB No. 1545-0047 Open to Fubi Inspection

**Employer identification number** 

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Schedule I (Form 990) 2020 **%**□ (h) Purpose of grant or assistance ✓ Yes 36-3283625 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . (g) Description of noncash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) Cat. No. 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of noncash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section (if applicable) the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance (p) EIN HABITAT FOR HUMANITY OF OMAHA INC 1 (a) Name and address of organization or government Name of the organization (1) Sch I, Strnt 1 Part I Part II ල <u>6</u> 4 2 9 6 12 <u>@</u> <u>0</u> S

|--|

(f) Description of noncash assistance							ional information.	IGH-PRIORITY	HA ALSO REVIEWS THE	TIONS OF THE	ING.								
(e) Method of valuation (book, FMV, appraisal, other)							ו (b); and any other addit	N HFHI'S ANNUAL LIST OF H	ICH GRANTS. HABITAT OMA	Y FUNDS. OCCASIONALLY, HABITAT OMAHA SUPPORTERS BUILD IN THE LOCATIONS OF THE	PEOPLE IN NEED OF HOUS								
(d) Amount of noncash assistance		-					ne 2; Part III, columr	ONAL (HFHI) BASED OI	FOR MONITORING SU	<b>IBITAT OMAHA SUPPO</b>	HOUSES WITH LOCAL								
(c) Amount of cash grant							required in Part I, lir	TO HABITAT INTERNTI	MARY RESPONSIBILITY	5. OCCASIONALLY, HA	PROGRAMS BUILDING				-				
(b) Number of recipients							the information	MAKES GRANTS 1	DS. HFHI HAS PRIN	H-PRIORITY FUNDS	NEY IS SPENT ON I								
(a) Type of grant or assistance	1 See Schedule I, Part IV, Statement 2	2	က	4	S.	9	 Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	Schedule I, Part I, Line 2 - HABITAT OMAHA TITHES OR MAKES GRANTS TO HABITAT INTERNTIONAL (HFHI) BASED ON HFHI'S ANNUAL LIST OF HIGH-PRIORITY	INTERNATIONAL HABITAT AFFILIATES' FUNDING NEEDS. HFHI HAS PRIMARY RESPONSIBILITY FOR MONITORING SUCH GRANTS. HABITAT OMAHA ALSO REVIEWS THE	REPORTS PRODUCED BY THOSE RECEIVING THE HIGH-PRIORIT	TITHES/GRANTS AND SEE FIRST-HAND THAT THE MONEY IS SPENT ON PROGRAMS BUILDING HOUSES WITH LOCAL PEOPLE IN NEED OF HOUSING.								

Schedule I (Form 990) 2020

Schedule I, Part IV, Statement 1

HABITAT FOR HUMANITY OF OMAHA INC

Form: Schedule I (2020)

EIN: 36-3283625

Page: 1

Part II, Line 1

		Recipient EIN	Amt. of cash grant	
Name and address	HABITAT FOR HUMANITY INTERNATIONAL	91-1914868	175,000	(
	285 PEACHTREE CENTER AVE NE			
	SUITE 2700			
	ATLANTA, GA 30303			
RC code section	501 (C) 3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	HABITAT OMAHA TITHES OR MAKES GRANTS TO HABITAT			
	INTERNTIONAL (HFHI) BASED ON HFHI'S ANNUAL LIST OF HIGH-			
	PRIORITY INTERNATIONAL HABITAT AFFILIATES' FUNDING NEEDS			
	FOR SIMPLE, DECENT HOUSING WORLD-WIDE.			

# Schedule I, Part IV, Statement 2

Form: Schedule I (2020)

# HABITAT FOR HUMANITY OF OMAHA INC

Page: **2** 

EIN: 36-3283625 Part III

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst
Type of grant	COSTS ABOVE THE LOAN AMOUNT FOR CRITICAL REPAIRS ON OWNER-OCCUPIED HOUSING.	157	548,664	C
Method of valuation	ACTUAL COSTS			
Desc. of Non-Cash Asst.				
Type of grant	DISBURSEMENT OF CARES ACT FUNDS AS 2 OR 3 MONTHS OF MORTGAGE PAYMENTS FOR HABITAT HOMEOWNERS SURVEYED	283	470,469	C
	AND AFFECTED BY COVID-19.			
Method of valuation  Desc. of Non-Cash Asst.	ACTUAL COSTS = MONTHLY HOUSE PAYMENTS			

## **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

2020

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

HABITAT FOR HUMANITY OF OMAHA INC

**Employer identification number** 

36-3283625

Part	Questions Regarding Compensation	*	100	
V—			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence	Y AND		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment		licay)	
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		1500	ERR	Groups
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			153 1/A
	☐ Independent compensation consultant ☐ Compensation survey or study			451
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		1
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		✓
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		✓
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	7		A
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			1498
а	The organization?	5a		1
b	Any related organization?	5b		1
	If "Yes" on line 5a or 5b, describe in Part III.		gy N	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		1
b	Any related organization?	6b		1
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		1
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	<b>—</b>		i
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		1
			ELY8	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (BNI)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. Part II

Note: The sum of columns (b)(I)-(III) for each listed individual must equal the total amount of Form 390, rare VII, Section A, IIIIe 14, applicable columns (b)(I)-(III) for each listed individual must equal the total amount of Form 390, rare VIII) and (E) and (E) and (E) and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III and (E) are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are III are II	or eac	II IISIEU IIIUNUUAI IIIU	ואו פקטמו ווום וטומו מווי	OGI ( O 1 OI) 11 OOO, 1 G	, en, economic, mile	a, applicable column	(a) and (b) annoans	יום חומי וומואומממי.
		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)(l)(B)	in column (B) reported as deferred on prior Form 990
AMANADA BREWER,	(i)	176,679	37,000	0	6,174	908'9	226,659	0
1 EXECUTIVE DIRECTOR	≘	0		8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	0	0	0	0
T J ISAACS, DIRECTOR OF	Ξ	157,721	000'9	0	2,746	11,006	177,473	0
2 DEVELOPMENT	€	0			0	0	0	0
VIKKI JAEGER, DIRECTOR OF	(6)	102,162	14,677	0	3,129	12,335	132,303	0
3 HUMAN RESOURCES	<b>(E)</b>	0			0	0	0	0
	(6)							
4	€							
	(3)							
រេ	Ξ		- 5.5.05.000 电电路电路电路电路电路电路电路电路电路电路电路电路电路电路电路电路电路电					
	<b>©</b>							
9	€							
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8	(ii)							
	(1)							
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10	(ii)							
	<b>©</b>							
11	€							
	(9)					5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		
12	(ii)							
	(1)							
13	(E)							
	(9)							
14	(E)							
	8	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
15	€							
	8							
16	<b>E</b>							

Schedule J (Form 990) 2020

Page 3 Schedule J (Form 990) 2020
Part III Supplemental Information

Schedule J (Form 990) 2020
or any additional information.
Supplemental minimation or descriptions required for Dart I lines 1s. 1s. 3. 4s. 4c. 5s. 5h. 6s. 6h. 7. and 8. and for Part II. Also complete this part

### **SCHEDULE L** (Form 990 or 990-EZ)

# **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public Inspection

HABIT	AT FOR HUMANITY (	OF OMAHA INC								36-3	328362	25		
Part		fit Transaction le organization	s (section 501 answered "Ye	1(c)(3), es" on	section 990	501(c)(4), a 0, Part IV, I	nd se ine 25	ction 501(c)(29) 5a or 25b, or Fo	organ rm 990	izatio )-EZ,	ns on Part \	ıly). V, line	40b.	
1	(a) Name of disqualified	person	(b) Relationship be			person and		(c) Description	n of trar	saction	n		(d) Cor	rected?
				organiza	ation			(1, - 111, -					Yes	No
(1)														
(2)							ļ							
(3)														
(4)							-							<u> </u>
(5)							-							
(6) 2	Enter the amount under section 4958				_			ied persons du	_	he ye	ar		L	
3	Enter the amount o	of tax, if any, on								1	<b>&gt;</b> \$			
Part	Complete if th	l/or From Interne organization eported an amo	answered "Ye	es" on	Form 990 art X, line	0-EZ, Part e 5, 6, or 2	V, line 2.	38a or Form 9	90, Pa	rt IV,	line 2	6; or	f the	
(a) Na	me of interested person	(b) Relationship with organization	(c) Purpose of loan	fro	oan to or om the nization?	(e) Origii principal an		(f) Balance due	(g) In o	lefault?	by bo	proved pard or nittee?		ritten ment?
				То	From	]			Yes	No	Yes	No	Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)					2									
(10)					<u> </u>									
Total							.▶	\$						
Part	Grants or As Complete if the	sistance Bene ne organization	fiting Interest answered "Ye	t <b>ed Pe</b> es" on	<b>rsons.</b> Form 99	0, Part IV,	line 2	7.						
(a) I	Name of interested perso		ship between inter and the organization		(c) Amount	t of assistance		(d) Type of assistan	ce	(e	) Purpo	se of a	ıssistar	ice
(1)														
(2)										1				
(3)														
(4)														
(5)														-
(6)												•		
(7)														
(8)														
(9)														
(10)							Ī						_	

art IV	Business Transactions Inv	rolving Interested Persons.  a answered "Yes" on Form 990,	Part IV. line 28a. 2	28b. or 28c.		
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	ation's
					Yes	No
	NINE HEATH	AUNT OF EXECUTIVE DIR	25,780	COMPENSATION		✓
(2)						
(3) (4)						
<del>(5)</del>						
6)						
7)						
8)						
9)						
0) art V	Supplemental Information					

## **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

**HABITAT FOR HUMANITY OF OMAHA INC** 

Employer identification number 36-3283625

Part	Types of Property	N 100 100 100 100 100 100 100 100 100 10	K (N	=2=20			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of determini tribution an	ing nounts
1	Art-Works of art						
2	Art—Historical treasures						
3	Art-Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles					=======================================	
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded	<b>✓</b>	2	353,171	COST		
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC, or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation contribution—Historic structures						
14	Qualified conservation contribution—Other						
15	Real estate—Residential	<b>✓</b>	5	62,800	COUNTY AS	SESSOR'S	S VALU.
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies				2, 2		
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (BUILDING MATERIALS)		379	735,033	AVERAGE S	ELLING P	RICE
26	Other ► (						
27 28	Other ► ( )						
29	Number of Forms 8283 received	l bu the ev		von for contributions for			
29	which the organization completed				29	0	
	Willow the organization completed	11 01111 020	o, rait v, bonce nothowice	agement	20	Ye	s No
20-	During the year, did the organiza	tion rossi:	hu contribution on a con-	artic reported in Dark I. Ilines	1 through		
30a	28, that it must hold for at least t						
	to be used for exempt purposes					30a	1
b	If "Yes," describe the arrangemen						M lo=asi
31	Does the organization have a		ntance noticy that requir	res the review of any n	onetandard		
01	contributions?					31 ✓	
32a	Does the organization hire or us						1
V_U	contributions?					32a	1
b	If "Yes," describe in Part II.				• • •		
33	If the organization didn't report an	amount in	column (c) for a type of pro	operty for which column (a)	is checked.	163	
	describe in Part II.		(-)> P> b.	, , ,			

Schedule M (Form 990) 2020 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization **Employer identification number** HABITAT FOR HUMANITY OF OMAHA INC 36-3283625 Form 990, Part VI, Section B, Line 11b - HABITAT FOR HUMANITY OF OMAHA INC (HFHO) PREPARES THE FORM 990 AND THEN IT IS REVIEWED BY A PUBLIC ACCOUNTING FIRM. UPON COMPLETION OF THE REVIEW, A COPY OF THE FORM 990 IS PROVIDED TO A FINANCE COMMITTEE MEMBER AND ALL BOARD MEMBERS OF HFHO PRIOR TO SUBMISSION TO THE IRS. Form 990, Part VI, Section B, Line 12c - ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE ANNUALLY REQUIRED TO REVIEW AND SIGN THE CONFLICT OF INTEREST FORM WHICH INDICATES THAT THEY HAVE REVIEWD THE POLICY AND IDENTIFIED ANY POTENTIAL TRANSACTIONS THAT MAY INVOLVE A CONFLICT OF INTEREST. THE ORGANIZATION'S HUMAN RESOURCES DEPARTMENT COLLECTS AND REVIEWS THE FORMS. THIS DEPARTMENT ALSO INITIATES ANY FOLLOWUP OR REVIEW. Form 990, Part VI, Section B, Line 15 - THE EXECUTIVE COMMITTEE ( A SUB-COMMITTEE OF THE HFHO BOARD OF DIRECTORS) REVIEWS AND APPROVES THE EXECUTIVE DIRECTOR'S (ED) COMPENSATION AND PROVIDES AN OVERVIEW OF THE PROCESS AND APPROVED COMPENSATION TO THE FULL HFHO BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE PROCESS INCLUDES REVIEWING AND ASSESSING THE ED'S ANNUAL PERFORMANCE, EVALUATING SUCH PERFORMANCE, AND OBTAINING AND REVIEWING COMPARABLE MARKET DATA OBTAINED FROM MULTIPLE SOURCES. IN EARLY 2020, THE ED SETS COMPENSATION FOR OFFICERS AND KEY EMPLOYEES WITH THE EXECUTIVE COMMITTEE SERVING IN AN OVERSIGHT AND ADVISORY ROLE. THE EXECUTIVE COMMITTEE REVEIWS BOTH THE PERFORMANCE AND COMPARABLE MARKET DATA FOR EACH OFFICER AND KEY EMPLOYEE, AND THEN CONDUCTS DETAILED DISCUSSIONS WITH THE ED REGARDING COMPENSATION OF EACH OFFICER AND KEY EMPLOYEE. AN OVERVIEW OF THE EXECUTIVE COMMITTEE MEETING RELATED TO THE COMPENSATION REVIEW OF THE ED AND OFFICERS AND KEY EMPLOYEES IS PREPARED FOLLOWING THE MEETING AND PROVIDED TO THE FULL BOARD OF DIRECTORS FOR REVIEW. Form 990, Part VI, Section C, Line 19 - WHEN REQUESTED IN GRANT APPLICATIONS, BY-LAWS, ARTICLES OF INCORPORATION, FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE INCLUDED. WHEN REQUESTED BY THE PUBLIC (OTHER THAN IN GRANT APPLICATIONS), THE FORM 990 AND CONFLICT OF INTEREST POLICY ARE PROVIDED. IN ADDITION, THE FORM 990 CAN BE SEEN ON THE FOLLOWING WEBSITES: HABITATOMAHA.ORG, GUIDESTAR.ORG, AND CHARITYNAVIGATOR.ORG.

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

HABITAT FOR HUMANITY OF OMAHA INC

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990

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■ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 36-3283625

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2020 (f)
Direct controlling
entity ž HABITAT FOR HUMANITY OF Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes (f)
Direct controlling
entity HABITAT FOR HUMANITY, OF HABITAT FOR HUMANITY, OF (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) 0 (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. 12, TYPE 1 12, TYPE 1 (d) Exempt Code section (c)
Legal domicile (state
or foreign country) 501 (C) 3 509(a)(3) Cat. No. 50135Y 빌 (c)
Legal domicile (state
or foreign country) BUILDING OWNERSHIP FOR TIF AGREEMENT (b) Primary activity 빌 Ī HABITAT HOMEOWNERSHIP IN (b) Primary activity HABITAT OMAHA SUPPORTING For Paperwork Reduction Act Notice, see the Instructions for Form 990. (2) HABITAT FOR HUMANITY OF SARPY COUNTY INC (47-0788757) (a) Name, address, and EIN (if applicable) of disregarded entity (1) HFHO REAL ESTATE HOLDINGS INC (46-3778478) (a) Name, address, and EIN of related organization 1701 N 24 STREET, OMAHA, NE 68110 1701 N 24 ST, OMAHA, NE 68110 1701 N 24 ST, OMAHA, NE 68110 (1) 1701 LLC (36-3283625) Partl Part II **£** Q ල € 3 ල 9 9 E

Section 512(b)(13) controlled entity? (k) Percentage ownership Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. (i) General or managing partner? ž (h) Percentage ownership Yes (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets (g) Share of (h)
Disproportionate
allocations? (f) Share of total Yes income (g) Share of end-ofyear assets (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct controlling
entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512—514) (c)
Legal domicile
(state or foreign country) (d)
Direct controlling
entity (b) Primary activity (c)
Legal
domicile
(state or
foreign (b) Primary activity (a) Name, address, and EIN of related organization (a)
Name, address, and EIN of related organization Part III Part IV € 8 ල E Ξ € <u>(2</u>) 9 Ξ ଷ ග 2 9 E

Schedule R (Form 990) 2020

Schedule R	Schedule R (Form 990) 2020  Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990. Part IV. line 34, 35b. or 36.	ered "Yes" on Form	1990. Part IV. line 3	4. 35b. or 36.	Page 3
	_   5				Yes
-		or more related orgar	izations listed in Part	s II–IV?	
, as					1a 🗸
Ф					1b /
Ç					1c ~
D					1d /
٥					1e 🗸
<b></b>	Dividends from related organization(s)				> \
6	Sale of assets to related organization(s)				1g ~
٦	Purchase of assets from related organization(s)				+
	Exchange of assets with related organization(s)				ii
	Lease of facilities, equipment, or other assets to related organization(s)				1j /
_					7.
ዾ .					+
_	Performance of services or membership or fundraising solicitations for related organization(s)				<b>&gt;</b> \
Ε	Performance of services or membership or fundraising soli				1m,
_	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				->
0	Sharing of paid employees with related organization(s)				10 <
۵	Reimbursement paid to related organization(s) for expenses				1p ^
ь	Reimbursement paid by related organization(s) for expenses				1q ~
<u>.</u> v	Other transfer of cash or property to related organization(s)				> >
2	If the answer to any of the above is "Yes." see the instructi	emplete this line, incli	uding covered relation	ships and transactio	on thresholds.
	(a)	æ	(0)	(P)	
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	g amount involved
	Coe Schodule D Bart VII Statement 1				
ີ €	de Johanne A, Fait VII, Jakemein I				
=					
(2)			529		
5					
2					
4					

Schedule R (Form 990) 2020

9

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Page 4

Schedule R (Form 990) 2020

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or cross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(b) (c) (d) (e) (d) (e)	(q)	(2)	(p)	(e)	£ (		Ξ	(6)		(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related,	Are all parmers section	snare or total income	Snare or end-of-year	ulsproportionate allocations?	amount in box 20	managing	ownership
		country)	unrelated, excluded from tax under	l 501(c)(3) organizations?		assets		of Schedule K-1 (Form 1065)		
			sections 512-514)	Yes No			Yes No		Yes No	
(1)	=									
(2)										
(3)										
(4)										:
(5)										
(9)										
(7)										
(8)										
(6)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										
								Sche	Schedule R (Form 990) 2020	n 990) 2020

Schedule R (I	Form 990) 2020	Page <b>5</b>
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.	
	•••••••••••••••••••••••••••••••••••••••	

# Schedule R, Part VII, Statement 1

HABITAT FOR HUMANITY OF OMAHA INC

Form: Schedule R (2020)

EIN: 36-3283625

Page: 3

Part V, Line 2

Description of Covered Relationships and Transaction Thresholds		
		Amt. involved
Name	HFHO REAL ESTATE HOLDINGS INC	97,752
Transaction type	k	
Method of determining amt. involved	BASED ON THE FIRST SIX MONTHS OF 2020: \$16,292 MONTHLY BUILDING	
	LEASE BASED ON FMV OF WAREHOUSE AND OFFICE SPACE IN THE SAME	
	AREA.	
Name	HFHO REAL ESTATE HOLDINGS INC	1,217,093
Transaction type	0	
Method of determining amt. involved	ACTUAL COST OF PAYROLL AND BENEFITS FOR THE RESTORES IN 2020.	
Name	HFHO REAL ESTATE HOLDINGS INC	2,246,460
Transaction type	q	
Method of determining amt. involved	ACTUAL EXPENSES INCURRED IN 2020.	
Name	HFHO REAL ESTATE HOLDINGS INC	1,966,029
Transaction type	S	
Method of determining amt. involved	ALL SALES AND GRANT DEPOSITS DURING 2020.	
Name	HABITAT FOR HUMANITY OF SARPY COUNTY INC	241,896
Transaction type	0	
Method of determining amt. involved	ACTUAL COST OF PAYROLL AND BENEFITS	
Name	HABITAT FOR HUMANITY OF SARPY COUNTY INC	854,585
Transaction type	q	

Method of determining amt. involved ACTUAL EXPENSES INCURRED IN 2020.